



කමිකරු හා විදේශ රැකියා අමාත්‍යාංශය
தொழில் மற்றும் வெளிநாட்டு வேலைவாய்ப்பு அமைச்சு
Ministry of Labour and Foreign Employment
ජාතික ශ්‍රම අධ්‍යයන ආයතනය
தேசிய தொழில் கற்கைகள் நிறுவகம்
National Institute of Labour Studies



දෙවන මහල, කමිකරු මහ ලේකම් කාර්යාලය, නාරාහේපිට, කොළඹ 05 - 2 ඡුචුචු තනාම, තොමුලිල සෙජුලකම, කොමුමු 05.
2nd Floor, Labour Secretariat, Narahenpita, Colombo 05. Sri Lanka

මගේ අංකය :
எனது இல. :
My No :

} NILS/23/TR/Gen

ඔබේ අංකය :
உமது இல. :
Your No :

දිනය :
திகதி :
Date :

} 20.11.2023

Dean,
Faculty of Humanities and Social Sciences,
University of Sri Jaywardenepura,

Dear Sir / Madam

National Certificate course for university students.


The National Institute of Labour Studies under the Ministry of Labour and Foreign Employment is an institution established by the National Institute of Labour Studies Act No. 12 of 2010. The National Institute of Labour Studies conducts courses and training programs that help create a skilled and productive human resource for the country. It conducts diploma, certificate courses, and professional certifications covering a number of areas such as Human Resource Management, Industrial Relations, Workplace Productivity, Social Dialogue, and Procurement.

02. A certificate course has been organized to improve the knowledge of industrial relations and labour law which must be possessed by undergraduate candidates seeking employment in the private sector and semi-government sector. Applications are now invited for its second batch. The details of the course are as follows.

Name of the course : National Certificate in Industrial Relations and Labour Law Applications
Duration : 04 months
Mode : Online
Course fee : Rs 15,000.00 (The prescribed course fee is 30,000.00 rupees.
University students will be given a 50% discount.)

03. I request you to inform the university students of the faculty/department regarding this course. I also kindly request arrangements to display the posters sent herewith on the notice boards.

04. I highly appreciate your kind support in this regard.


W.M.D. Suranga Gunarathne
Director General

LMS


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Director General : }
Website : www.nils.gov.lk

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4 Months

Content

- Introduction to Labour Law and Industrial Relations
- Different Sectors in Employment
- Contract of Employment
- Terms and Conditions of Employment
- Contract of Employment
- Health and Safety at Workplace
- Sexual Harassment at Workplace
- Employment of Women
- Employment of Children
- Trade Union Law
- Collective Bargaining
- Settlement of Industrial Disputes
- Labour Tribunals
- Termination of Employment
- Reliefs for Termination
- Disciplinary Inquiry
- Retirement Benefits
- ILO Conventions
- Emerging Labour Issues
- Recent Trends in Labour Law



Acts & Ordinance

- Shop and Office Act •
- Wages Board Ordinance •
- Minimum Wage Act •
- Industrial Disputes Act •
- Termination Act •
- Employment of women, young person and Children Act •
- Factories Ordinance •
- EPF Act •
- ETF Act •
- Payment of Gratuity Act •

Medium - English

Commencement - 2023.12.06

Every Wednesday and Friday

at 7.30 - 9.30 pm



National Institute of Labour Studies

Ministry of Labour and Foreign Employment



2nd Floor, Labour Secretariat, Narahenpita, Colombo 05.
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